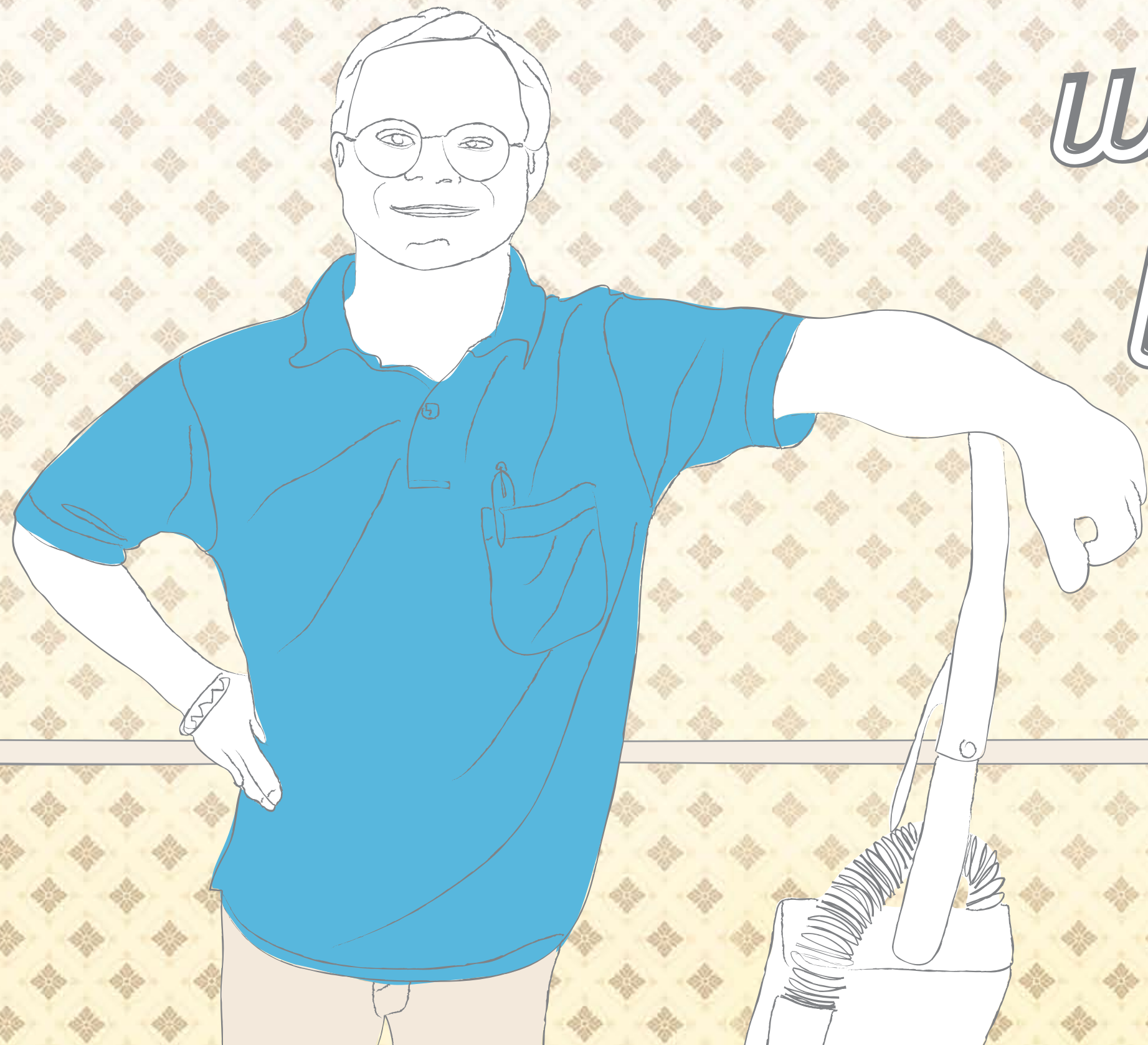


what can you learn from tim?



Go to work every morning with a smile on your face, even if you don't feel like it.

Say "hi" more.

Be yourself, it's okay.

Emptying garbage cans and bussing tables serves a purpose.

Having a purpose means having dignity.

Money is just money; it's earning it that has value.

Play "air guitar" and don't be embarrassed.

Down Syndrome doesn't have to slow you down.

Exercise makes you feel good, and that's more important than looking good.

Everyone has a gift.

Make friends now, you'll need them later.

You can change things.

Contribute.

udac. celebrating 40 years of employment, expression, independence and the contribution of people just like you.



Tim worked five days a week for 20 years, doing a job many of us would never consider. Some days he loved it. Some days he hated it. Just like the rest of us. But work meant a paycheck, a paycheck meant independence, and independence meant self-worth. So he got up, he worked hard, and he proved that what couldn't be done should be done. At a time when people with challenges like his were kept apart from society, he showed people that he had something to offer society. He tore down prejudices. He warmed up every room he walked into. And he taught us all that it doesn't take just money to contribute.

Udac Programs

Employment: a source of pride for the people we serve, plus mailing, shredding, housekeeping and other services for area businesses

STEPS: a fitness program to lose pounds and inches while gaining confidence in abilities

Art Junction: expression and emotion through art and creation

Alternatives: options and opportunities for people with profound medical, physical and cognitive needs

Seniors: safety and social interaction as people age

Make your contribution at www.udac.org

2008 Annual Report

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Charles Trieschmann and Kathy McQuinn; Roger and Jo Carlson | Heather Trieschmann

Udac staff | Bobbie Lenz, May and Vern Nordling, Julianne Raymond

Names in bold identify those who are honored by those whose names follow.

2008 Financial Summary

UNRESTRICTED NET ASSETS

Income	DOLLARS	PERCENT
Purchase of Service	\$2,165,910	100%
Consumer Service Earnings	\$320,960	15%
Investment and Other	(\$358,902)	-17%
Assets Released from Restrictions	\$35,167	2%
Total Income	\$2,163,135	100%

Expenses	DOLLARS	PERCENT
Program Services	\$2,375,664	87%
Supporting Services	\$343,774	13%
Total Expenses	\$2,719,438	100%
Decrease in Unrestricted Net Assets	(\$556,303)	

TEMPORARILY RESTRICTED ASSETS

Grants and Contributions	\$36,791
Net Assets Released from Restrictions	(\$35,167)
Increase in Restricted Net Assets	\$1,624
Decrease in Net Assets	(\$554,679)

Individual Donors

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Our event raised more than \$30,000. Thank you to our supporters.

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Walk a Mile
 Save the Date
 February 3, 2010

Walk a Mile Teams

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 UMD Athletics
 WestmorelandFlint